

11,390 people worked at least one hour under temporary status in 2021 (all assignment durations combined). Both the number of temporary workers and the volume of hours worked have increased significantly compared to 2020 and are now at a higher level than before the crisis, confirming the rebound in this activity. Construction still accounts for more than half of the assignments carried out by a population that remains predominantly young and male.

The number of temporary workers and hours worked are higher than before the crisis

In 2021, the temporary work population amounts to 11,390 people registered with the Caisses sociales de Monaco having worked at least one hour of temporary work during the year. With approximately 2,000 additional people, the number of temporary workers (placed by a Monaco agency) is up by 21.6% compared to 2020, the year in which the Covid-19 pandemic began, and is therefore slightly higher than in 2019. More than 8 million hours were worked in temporary work over the whole of 2021, a figure even higher than the previous year (+38.6%) and surpassing that of 2019.

Temporary employment, which had recovered from the health crisis of 2020 in the second half of the year, is consolidating its recovery of activity in 2021. The sector's monthly workforce growth was thus similar to the pre-crisis period, with a significant increase in the first quarter and a dip in activity in August. Nevertheless, while the 2021 temporary workforce was slightly lower than in 2019 at the beginning of the year, it exceeded it from June onwards and then remained well above it until the end of the year, due to a peak in activity that lasted until July. During this period, more than 4,500 temporary workers were counted.

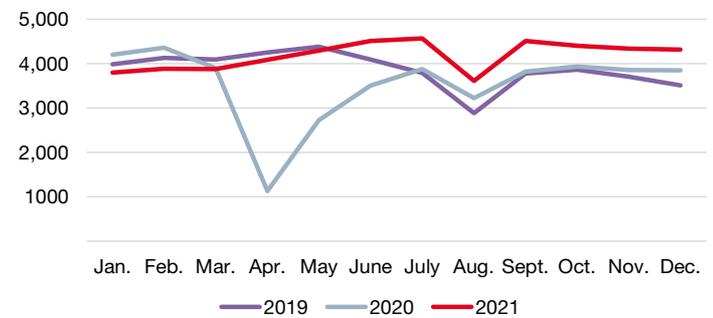
This trend is also reflected in the number of hours worked by temporary workers in 2021, with hourly volumes higher than in the previous two years from March onwards and peaking in June-July.

1. Number of temporary workers and hours worked in

	2021	Variation 2020/21	Var 19/21
Temporary workers	11,390	+21.6%	↗
Hours worked (in million)	8.1	+38.6%	↗

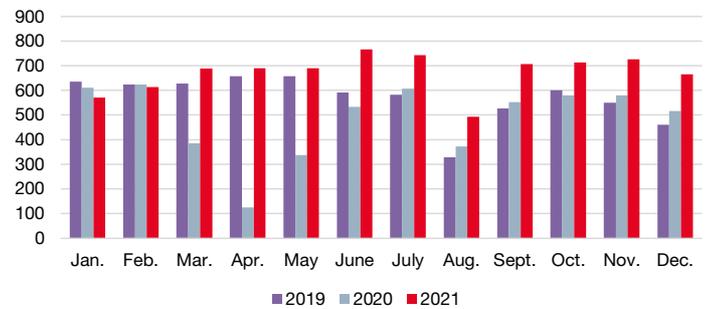
Sources: Temporary work agencies, Monaco Statistics

2. Monthly change in the number of temporary workers between 2019 and 2021



Sources: Temporary work agencies, Monaco Statistics

3. Monthly change in the number of hours worked in temporary work between 2019 and 2021

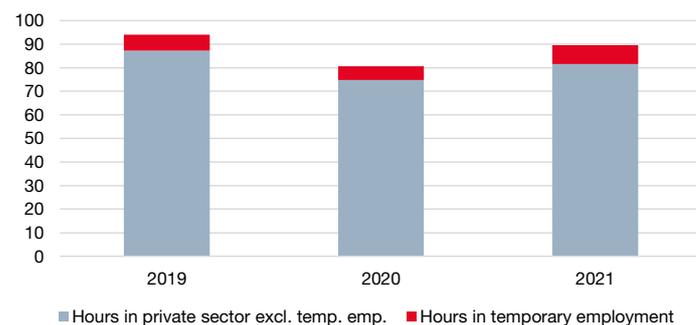


Unit: thousand hours

Sources: Temporary work agencies, Monaco Statistics

The weight of temporary work in the private sector increased in 2021

4. Change in the number of hours worked in temporary work and in private sector between 2019 and 2021



Unit: million hours

Sources: Caisses sociales de Monaco, temporary work agencies, Monaco Statistics

The private sector as a whole saw its volume of hours worked decline by 14.3% between 2019 and 2020. In 2021, the year-to-date number of hours worked in the private sector increases strongly but remains below the 2019 level. At the same time, while the volume of hours worked in temporary employment fell in the same proportion as the private sector as a whole between 2019 and 2020, it shows a more significant increase than the overall figure in 2021. By exceeding its pre-crisis level, the weight of temporary work in the private sector in terms of volume of hours mechanically increases. This activity therefore represents 9% of all hours worked in 2021, compared with around 7% in the two previous years.

More than half of the assignments carried out are in the field of Construction

5. Number of temporary assignments and number of temporary workers in 2021

	2021	Variation 2020/21	Var 19/21
Number of assignments	36,080	+10.3%	↘
Number of temporary workers	11,390	+21.6%	↗
Average number of assignments per temporary worker	3.2	-9.2%	↘

Sources: Temporary work agencies, Monaco Statistics

6. Breakdown of the number of assignments by major economic sector of the user company in 2021

	Share of assignments
Construction	52.3%
Retail trade	16.6%
Scientific and technical activities, administrative and support service activities	11.6%
Manufacturing, mining and quarrying, and others industries	6.3%
Accommodation and food service activities	2.8%
Other service activities	2.6%
Public administration, education, human health and social work activities	2.3%
Transportation and storage	2.0%
Wholesale trade	1.4%
Real Estate activities	1.0%
Financial and insurance activities	0.8%
Information and communication	0.4%
TOTAL	100%

Sources: Temporary work agencies, Monaco Statistics

More than 36,000 temping assignments were completed in all of 2021, 10.3% more than in 2020. This number, however, does not reach the 2019 level. With the temp population increasing over the period, the average number of 3.2 assignments per worker in 2021 is down from the previous two years.

Accounting for 52.3% of all assignments completed during the year, Construction remains the MES with the highest recourse to temping, and outruns the other sectors even further from year to year. Retail trade, which had seen a sharp increase in its proportion of assignments carried out in 2020, remains in second place. It is followed by Scientific and technical activities, administrative and support service activities.

Accommodation and food services activities, a sector that has traditionally provided temporary work, has not managed to return to its pre-pandemic level. In 5th place with less than 3%, the share of assignments in 2021 in this sector, although up from 2020, remains far from the 2019 value (20%, in 2nd place).

A younger and more male population than the overall private sector workforce

In 2021, the temporary workforce is composed of nearly 9,000 men to about 2,400 women, making the male population nearly 80% (the same share as the previous year). The number of temporary workers increased in the same proportion between 2020 and 2021, regardless of gender (about +22%).

Temporary workers are 38.3 years old on average in 2021 (compared to 42.5 years old in the private sector). The over-representation of men and young age groups in the population gives rise to an atypical shape of the age pyramid. The 25 to 34 age group is the one with the most temporary workers, both male and female (26.4% of the workforce), while the 45 to 54 age group has the most employees in the private sector overall.

About half of the temporary workers are French, while this community accounts for more than 60% of the private sector workforce as a whole. In contrast, Portuguese workers are much more represented in the temporary work sector than in the private sector. The proportion of Italians is relatively stable and comparable to that of overall employment. The number of Monegasques is very small (less than 100).

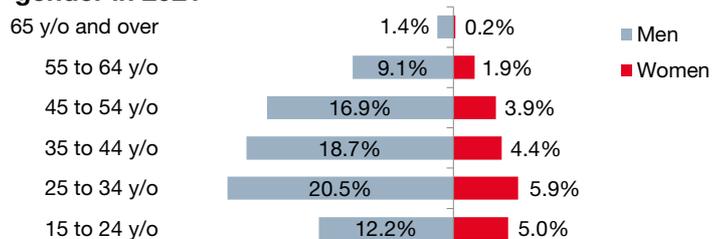
In addition, nearly 85% of temporary workers live in France in 2021, 12% in Italy and less than 3% in Monaco.

7. Number of temporary workers and breakdown by gender in 2021

	2021	Variation 2020/21	Var 19/21
Men	8,976	+21.5%	↗
Women	2,414	+21.8%	↘
Total	11,390	+21.6%	↗

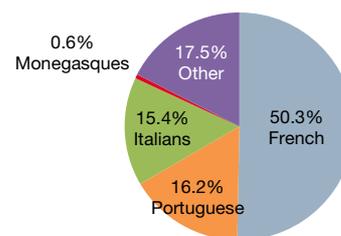
Sources: Temporary work agencies, Monaco Statistics

8. Breakdown of temporary workers by age group and gender in 2021



Sources: Temporary work agencies, Monaco Statistics

9. Breakdown of temporary workers by nationality in 2021



Sources: Temporary work agencies, Monaco Statistics

Sources: the data presented in this Focus was collected by Monaco Statistics from 14 (of 15) temporary employment agencies in the Principality active throughout 2021. Comparisons with the previous year were carried out at constant scope, noting that the lack of a response from one actor had no impact on the overall analysis.

Temporary worker population: all temporary workers employed through a Monegasque temporary employment agency who have a Monaco Social Security Funds registration number and completed at least one hour of work in 2021 have been included.

Assignments: all assignments carried out by temporary employees in 2021 have been included, regardless of the number of hours worked.

